BIS rules disadvantageous to its employees

601. SHRI M. KADHARSHA: Will the Minister of FOOD AND CIVIL SUPPLIES be pleased to state:

(a) whether it is a fact that an Assistant Director appointed temporarily in the Bureau of Indian Standards has to reimburse an amount equivalent to his six months salary if he opts to resign while if the Bureau terminates his services its liability is limited only to one month's notice or one month's pay in lieu thereof;

(b) if so, the reasons therefor; and

(c) whether any other office institutions under the administrative control of the Ministry also have such rules; if so, the names thereof?

THE DEPUTY MINISTER IN THE MINISTRY OF FOOD AND CIVIL SUPPLIES (SHRI D. L. BAITHA): (a) Yes, Sir. In accordance with Regulation 6(2) (g) of the Bureau of Indian Standards (Recruitment to Scientific Cadre) Regulations, 1988, a candidate, on appointment to the post of Assistant Director through competitive examination, is required to furnish a surety bond in the form specified by the Bureau, for serving the Bureau for a minimum period of three years. If he decides to leave the service either by resignation or absence from service without permission earlier than three years from the date of employment, he is required to reimburse the Bureau six months' emoluments at the rate last drawn by him unless he has worked for a shorter period in which case he has to reimburse the full amount drawn by him.

(b) The refund of salary by Assistant Directors recruited through competitive examination is for partial reimbursement of expenses incurred by the Bureau on their training given for a period of one year. The provision about Bureau's liability being limited only to one month's notice or one month's pay in lieu there of in cases where the Bureau terminate the services of any employees is on the basis of similar provision made in Central Civil Services (Temporary Service) Rules, 1965. This provision applies to all categories of employees, including Assistant Directors who are on probation. Many Public Sector Undertakings like Steel Authority of India, Bharat Heavy Electricals Limited, etc. have made similar provisions in their Rules/Regulations.

(c) No, Sir.

Pending Applications of Bank Employees in Punjab

602. SHRI PAWAN KUMAR BANSAL: Will the Minister of LABOUR be pleased to state:

(a) the number of applications filed by the Bank employees in Punjab for reference of disputes under the Industrial Disputes Act against the various Bank managements which are still pending; and

(b) the number of applications dismissed and disputes referred for adjudication during each of the last three years?

THE DEPUTY MINISTER IN THE MINISTRY OF LABOUR AND THE DEPUTY MINISTER IN THE MINISTRY OF PARLIAMENTARY AFFAIRS (SHRI RADHAKRISHAN MALAVIYA): (a) and (b) Information is being collected and will be laid on the Table of the House.

Encourangement to Food Processing Industries in Punjab besides the Pepsi-Cola Project

603. SHRI PAWAN KUMAR BANSAL: Will the Minister of FOOD PROCESSING INDUSTRIES be pleased to state:

(a) whether Government have decided to encourage food processing industries in Punjab besides the Pepsi-Cola Project;

(b) if so, what are the details thereof including the number of applications pending with Government and their present status?